

Areas To Consider For Development In Becoming More Effective:

- Including logic and tangible information in your decision making process.
- Changing the world one small step at a time.
- Being aware of your need for harmony.
- Being aware that some people need more detail before acting on your visionary ideas.
- Recognising when you are jumping to conclusions.
- Being ok with saying no - you can't please everyone all of the time.
- Taking time out for you.
- Developing your active listening skills and paraphrasing what you think you heard.
- Allowing people do grow and develop in a way which is right for them.

Which of the above would you like to focus on first?

How will you know when you have developed in this area?

Who do you know that does this well?

Start small - what activities could you do to promote development in your chosen area?

Before You Consider Any Personal Development You May Like To Consider The Following:

Which parts of the ENFJ personality description are particularly true for you?

- What are your strengths as an ENFJ?
- Which parts of the ISTP personality description do you find particularly unlike you?
- Have you sought any feedback from others?
- How important it is for you to develop some of the areas suggested?
- What specifically is your goal?
- What support do you need for this development?
- What challenges might you face on your development journey?



E Function Order

E

Dominant Function
Extraverted Feeling

N

Auxiliary Function
Extraverted Intuition

F

Tertiary Function
Sensing

J

Inferior Function
Introverted Thinking