



Profile Report

Ella Explorer

2 October 2006

This report should be used in conjunction with professional judgment. The content should be validated against other sources of data such as interviews, biographical data and other assessment results. All information in the report is confidential and should be treated responsibly. The 16PF®5 Administrator's Manual contains background information and detailed explanations of the material covered in this report.

RESPONSE STYLE INDICES

Norm group:

GB Combined-Sex



All of the response style indices are within the normal range: there is no indication that it is necessary to question any of them.

Impression Management

The individual has presented a self-image that is neither markedly self-critical nor overly positive. (57 %ile).

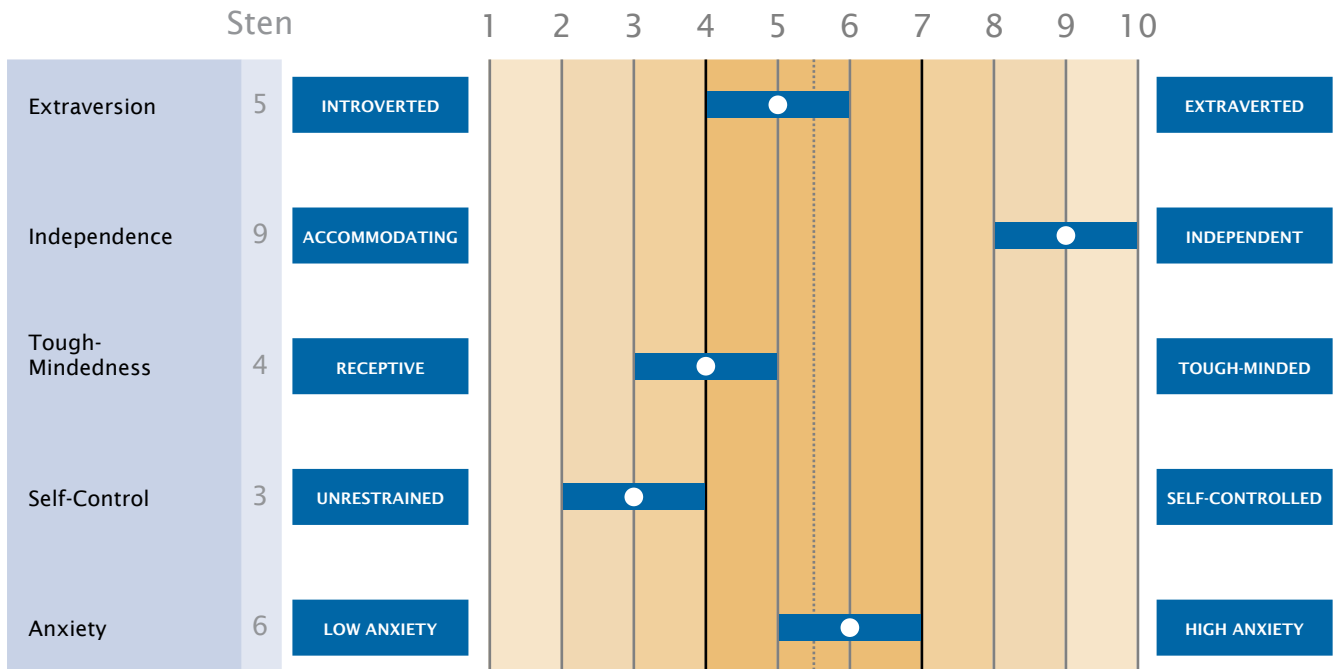
Acquiescence

The individual has responded in a way that is not acquiescent; that is, they have not simply agreed with each statement. However, the style of responding could also be compatible with someone who has endorsed either a majority of 'b' ('?') or 'c' ('false') responses. Therefore the Infrequency index should be carefully examined in order to assess the extent to which their responses may be unorthodox or unusual. (52 %ile).

Infrequency

The individual has endorsed most items in a way that is similar to other people; it is unlikely that they have responded randomly. (88 %ile).

GLOBAL FACTORS



Global Factor Definitions

Extraversion

Social orientation; the desire to be around others and be noticed by them; the energy invested in initiating and maintaining social relationships.

Independence

The role a person assumes when interacting with others; the extent to which they are likely to influence or be influenced by the views of other people.

Tough-Mindedness

The way a person processes information; the extent to which they will solve problems at a objective, cognitive level or by using subjective or personal considerations.

Self-Control

Response to environmental controls on behaviour; internal self-discipline.

Anxiety

Emotional adjustment; the types of emotions experienced and the intensity of these.

Contributing Primary Factors

A: Warmth
 F: Liveliness
 H: Social Boldness
 N: Privatness (-)
 Q2: Self-Reliance (-)

E: Dominance
 H: Social Boldness
 L: Vigilance
 Q1: Openness to Change

A: Warmth (-)
 I: Sensitivity (-)
 M: Abstractedness (-)
 Q1: Openness to Change (-)

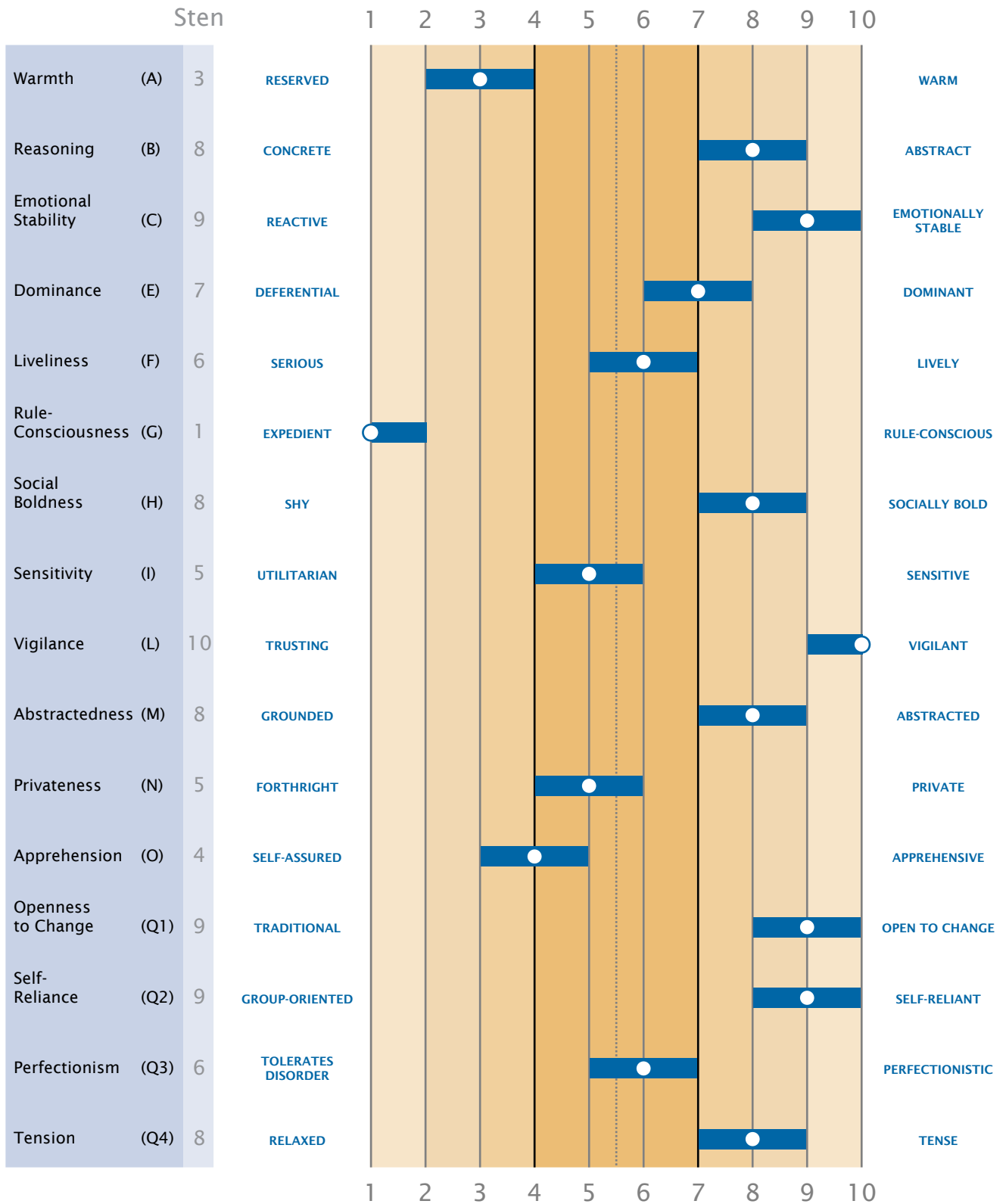
F: Liveliness (-)
 G: Rule-Consciousness
 M: Abstractedness (-)
 Q3: Perfectionism

C: Emotional Stability (-)
 L: Vigilance
 O: Apprehension
 Q4: Tension

(-) Indicates a negative relationship between the Global and Primary Factor



PRIMARY FACTORS



ITEM SUMMARY

This page of 16PF scores is intended for qualified professionals only. Data on this page should be treated with utmost confidentiality.

Item Responses

1. c	24. c	47. c	70. c	93. c	116. c	139. b	162. b
2. a	25. b	48. a	71. c	94. a	117. c	140. c	163. a
3. c	26. c	49. a	72. a	95. a	118. a	141. a	164. c
4. a	27. a	50. c	73. c	96. c	119. a	142. a	165. a
5. c	28. a	51. c	74. a	97. c	120. c	143. b	166. a
6. c	29. a	52. a	75. a	98. a	121. b	144. a	167. c
7. c	30. a	53. c	76. a	99. a	122. c	145. b	168. a
8. a	31. a	54. c	77. a	100. a	123. c	146. c	169. b
9. c	32. a	55. c	78. a	101. c	124. c	147. b	170. a
10. c	33. c	56. c	79. b	102. c	125. a	148. a	171. c
11. a	34. a	57. a	80. a	103. c	126. b	149. a	172. c
12. a	35. c	58. a	81. a	104. c	127. a	150. a	173. c
13. a	36. c	59. c	82. c	105. a	128. c	151. c	174. a
14. c	37. a	60. a	83. a	106. b	129. a	152. c	175. c
15. c	38. a	61. c	84. a	107. a	130. b	153. a	176. a
16. a	39. c	62. a	85. c	108. c	131. a	154. b	177. b
17. c	40. b	63. c	86. b	109. c	132. c	155. a	178. c
18. a	41. c	64. c	87. c	110. a	133. a	156. c	179. c
19. c	42. c	65. a	88. c	111. c	134. c	157. c	180. c
20. a	43. a	66. c	89. a	112. b	135. b	158. c	181. b
21. a	44. a	67. a	90. a	113. c	136. c	159. b	182. b
22. c	45. b	68. c	91. c	114. c	137. c	160. c	183. b
23. a	46. b	69. a	92. a	115. a	138. a	161. b	184. b
							185. b

Summary Statistics:

Number of a-responses = 75 out of 170 (44.1%)

Number of b-responses = 21 out of 170 (12.4%)

Number of c-responses = 74 out of 170 (43.5%)

Number of missing responses = 0 out of 185 (0%)

Factor	A	B	C	E	F	G	H	I	L	M	N	O	Q1	Q2	Q3	Q4	IM	IN	AC
Raw Scores	7	13	20	17	13	1	20	11	20	15	12	8	25	20	13	17	12	5	57
Missing Items	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

This report was processed using 16PF Fifth Edition Questionnaire combined-sex norms. OSV:5.2



Copyright © 1994 by the Institute for Personality and Ability Testing, Inc. (IPAT), P.O.Box 1188, Champaign, Illinois 61824-1188. All Rights Reserved. ®16PF is a registered trademark of IPAT, Inc. IPAT is a wholly owned subsidiary of OPP Ltd.

® 16PF is a registered trade mark of the Institute for Personality and Ability Testing, Inc (IPAT).
IPAT is a wholly owned subsidiary of OPP® Ltd.

® OPP and the OPP logo are registered trade marks of OPP Ltd.

OPP Ltd
Elsfield Hall
15-17 Elsfield Way
Oxford OX28EP
Tel: +44 (0)8708 728727 (Client Support)
+44 (0)1865 404500 (Main line)
Fax: +44 (0)1865 557483
www.opp.eu.com

